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ASU Mid-South named to Honor Roll in Great Colleges to Work For Survey

WEST MEMPHIS, Ark. ---- Arkansas State University Mid-South is among the greatest colleges to work for, according to a survey by *The Chronicle of Higher Education*, a top trade publication for colleges and universities. Mid-South is one of 75 institutions recognized and 42 named to the honor roll.

The results were released in a special insert of the Sept. 20 edition of *The Chronicle* and are based on a survey of 216 colleges and universities across the country. It is the largest and most comprehensive workplace study in higher education and recognizes colleges that receive the top ratings from employees on workplace practices and policies.

Honor roll goes to the top 10 four-year colleges and the top 4 two-year colleges in each enrollment size category, based on the number of times the college was recognized in individual areas. Mid-South was recognized in four categories - *Confidence in Senior Leadership*, *Faculty & Staff Well-being*, *Shared Governance*, *and Faculty Experience* - making it one of the top four small, two-year colleges to work for in the nation.

"I am so pleased that Arkansas State University Mid-South was named by the *Chronicle of Higher Education* as one of the great colleges to work for," said Chancellor Debra West. "It's deeply gratifying to see the results of this survey. I've said it before and I'll say it again because it's absolutely true – our college is a great place to work because of the people who work here. We care about one another, we support each other, and we're all here for the same purpose – to serve our students and our community."

"I believe that doing great work largely comes from knowing that the contributions you make to the workplace are appreciated by your senior leadership; enjoying your work and the people you work with; sharing common workplace values and goals; and to the extent possible, maintaining a healthy work-life balance," she added. "Institutional culture is important, and those four things, I believe, summarize ours."

The survey results are based on a two-part assessment process: an institutional audit that captured employment data and workplace policies, and a survey administered to faculty, administrators and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

To administer the survey and analyze the results, *The Chronicle* worked with ModernThink LLC, a strategic human capital consulting firm that has conducted numerous "Best Places to Work" programs by surveying hundreds of thousands of employees nationwide. For more information and to view all the results of the survey, visit https://greatcollegesprogram.com/list/.

About The Chronicle of Higher Education

The Chronicle of Higher Education is dedicated to serving the higher-education community with insights, understanding and intellectual engagement. Academic leaders and professionals from around the world trust *The Chronicle's* analysis and in-depth exploration to make informed decisions.

About ModernThink LLC

As a research and consulting leader in workplace issues, ModernThink has supported a wide variety of "Best Place to Work" initiatives. The ModernThink team of organizational development experts is dedicated to helping colleges follow through and capitalize on feedback from employees and benchmark data from peers to drive meaningful change at their institutions. To learn more, visit http://www.modernthink.com.

About Arkansas State University Mid-South

The mission of Arkansas State University Mid-South is to enrich lives through high quality educational programming that fosters student success, workforce development and lifelong learning. For more information about ASU Mid-South, visit <u>https://www.asumidsouth.edu</u>.







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